

AUSTIN ISD 2020-2021
 New Hire Guide for
 Teachers and Librarians
 \$51,000 Starting, 2.0% GPI

Years of Experience	New Hire Salary
0	\$51,000
1	\$51,256
2	\$51,592
3	\$51,866
4	\$52,156
5	\$52,431
6	\$52,552
7	\$53,179
8	\$53,279
9	\$53,379
10	\$53,479
11	\$53,579
12	\$53,679
13	\$53,779
14	\$53,879
15	\$53,979
16	\$54,079
17	\$54,323
18	\$54,705
19	\$55,071
20	\$55,834
21	\$56,612
22	\$57,360
23	\$58,107
24	\$58,886
25	\$59,633
26	\$60,396
27	\$61,144
28	\$61,922
29	\$62,685
30+	\$63,433

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 General Advanced Degree Stipend